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hamiltoninternationalvillage.ca

## Accessibility Plan 2015

### Vision

The International Village Business Improvement Area works to develop successful private and public partnerships to promote International Village as a safe, attractive place to work, live, shop, play and learn and a welcoming, prosperous, diverse, and accessible community and the destination for essential, creative and energetic businesses.

### Goal

It is the goal of the International Village Business Improvement Area Board of Directors to provide an inclusive and accessible environment in Hamilton.

### Plan

It is the plan of the International Village Business Improvement Area to operate the BIA as an inclusive and accessible organization by:

1. Locating the BIA office in an accessible location.
2. Consideration of hiring staff or offering volunteer positions for persons with disabilities.
3. Creating a communication plan that is inclusive of persons with disabilities.
4. Consideration of anyone with disabilities when purchasing goods and services.
5. Developing public events that are accessible to everyone in our community.
6. Providing training to existing staff and volunteers on accessibility matters pertaining to its operation.
7. Provide information to BIA members on Accessibility resources.
8. Provide opportunities to persons with disabilities to access BIA meetings.

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195 Main St, East, Suite 100 Hamilton, ON L8N 1H2

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 @internationalvillage.bia  @HamIntVillage  @internationalvillagebia



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[hamiltoninternationalvillage.ca](http://hamiltoninternationalvillage.ca)

## **Accountability**

The International Village BIA is accountable for all activities to be accessible under its control. The International Village BIA's Accessibility officer is the Executive Director of the organization who is designated as responsible for the Accessibility policy. The Accessibility officer can be reached by:

- E-mail, at [info@hamiltoninternationalvillage.ca](mailto:info@hamiltoninternationalvillage.ca), or at (905) 522-1778
- Mail, at International Village BIA, 195 Main St. East, Suite 100, Hamilton, ON L8N 1H2

Any questions or concerns about the International Village's accessibility initiatives or you require this document or any accessibility policies in an alternate format, please contact the Accessibility officer.

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